



Appendix N:

# Assessment of Fair Housing Proposed Goals and Actions and Corresponding Implementation Programs

**Assessment of Fair Housing Proposed Goals and Actions and Corresponding Implementation Programs**

To address the contributing factors described in the Assessment of Fair Housing (AFH), the following goals and strategies (left column) proposed for Santa Clara County are addressed by way of the following implementation programs (right column), which are discussed further in Chapter 4 of the 2023-2031 Housing Element Update.

Proposed Goal/Action	Implementation Program
<p><b>I. Promote residential racial and ethnic integration and reduce displacement by increasing the supply of affordable housing in high opportunity areas, areas with ongoing displacement, and areas where residents are at risk of displacement.</b></p>	
<p>a. Advocate for flexible public funding that can speed up and create more affordable housing.</p>	<p>1.01– Supportive Housing Development Fund Notice of Funding Availability (SHDF NOFA)                      1.06 – Below Market Rate Partnership Program                      1.08 – Joint Development Memorandum of Understanding (MOU)</p>
<p>b. Expand private sector support for affordable housing.</p>	<p>1.09 – Housing Trust of Silicon Valley                      1.13 – Supportive Housing and Innovation Fund                      2.02 – Planning for Housing Development in Unincorporated USAs and Stanford University Lands                      2.03 – In-Lieu Fee Program for State Density Bonus and Affordable Housing                      2.07 – Streamline Accessory Dwelling Unit (ADU) processing                      2.12 – Update Zoning Ordinance for Re-use of Non-Residential Buildings to Residential                      2.15 – Streamlining Agricultural Employee Housing</p>

	<p>2.24 – Create Objective Development Standards for Multi-Family Housing                  2.27 – Create Objective Development Standards for Multi-Family Housing                  2.30 – Streamline Lot Consolidation                  4.02 – Agricultural Worker Housing Workplan</p>
<p>c. Accelerate affordable housing development by leveraging County resources, including geographic information mapping tools, and others to identify, prioritize, and develop publicly owned sites that are suitable for development with an emphasis on parcels in high opportunity areas.</p>	<p>1.07 – County-Led Housing Development                  1.08 – Joint Development Memorandum of Understanding (MOU)                  2.01 – Housing Suitability and Prioritization Tool for County-Owned Properties                  2.08 – Housing Adjacent to Transit                  2.29 – Apply for Pro-Housing Designation</p>
<p>d. Support and provide technical assistance to Santa Clara County cities to help expand inclusionary housing and commercial linkage fee policies for development of affordable housing.</p>	<p>1.10 – Santa Clara County CDBG and Housing Coordinators Convenings                  2.09 – Santa Clara County Association of Planning Officials</p>
<p>e. Facilitate the production of farmworker housing through the actions outlined in the 2018 Santa Clara Valley Agricultural Plan, including through grant funding opportunities.</p>	<p>1.29 – Farmworker Affordable Homeownership and Farm Labor Housing Pilot Program.                  2.05 – Assess Farmworker Housing Needs and Collaborate with Other Jurisdictions                  2.15 – Streamlining Agricultural Employee Housing                  4.02 – Agricultural Worker Housing Workplan</p>

<p>f. Collaborate with cities to apply for and secure funding to implement plans to increase rental and ownership housing that is affordable for low-income households and assist persons who are experiencing homelessness.</p>	<p>1.04 – Empower Homebuyers SCC 1.06 – Below Market Rate Partnership Program 2.29 – Apply for Pro-Housing Designation</p>
<p>g. Help community-based organizations form or increase their activities as Community Development Corporations, with the primary goal of increasing affordable housing.</p>	<p>1.32 – Community Development Corporations</p>
<p><b>II. Reduce zoning and land use barriers to affordable housing development.</b></p>	
<p>a. Provide support to cities considering zoning changes to County-owned parcels in high opportunity areas to foster the development of affordable housing.</p>	<p>1.10 – Santa Clara County CDBG and Housing Coordinators Convenings 1.08 – Joint Development Memorandum of Understanding (MOU)</p>
<p><b>III. Protect tenants from displacement by increasing tenant protection and housing preservation strategies and access to resources before and during eviction proceeding.</b></p>	
<p>a. Explore expanding funding for tenants in landlord-tenant proceedings.</p>	<p>1.19 – Eviction Diversion Program 4.01 – Dispute Resolution Program</p>
<p>b. Support education for tenants, landlords, and other housing providers regarding tenants’ rights laws.</p>	<p>1.14 – Santa Clara Fair Housing Consortium 1.18 – Tenant/Landlord Dispute Mediation Services 4.01 – Dispute Resolution Program</p>

<p>c. Facilitate discussion of tenant protection strategies among cities.</p>	<p>1.10 – Santa Clara County CDBG and Housing Coordinators Convenings 4.01 – Dispute Resolution Program</p>
<p>d. Track and collaborate to preserve affordable housing developments with expiring subsidy contracts countywide.</p>	<p>1.30 – Asset Management Portfolio Expansion</p>
<p>e. Collaborate with Santa Clara County Superior Court and other partners to facilitate access to resources for vulnerable tenants engaged in eviction proceedings.</p>	<p>1.19 – Eviction Diversion Program 4.01 – Dispute Resolution Program</p>
<p><b>IV. Increase access to opportunity for residents of historically disinvested low-income communities.</b></p>	
<p>a. Increase the number of free public transit passes and other transportation options for people who are unhoused to access services.</p>	<p>1.33 – Expand Access to UPLIFT Program</p>
<p>b. Study increasing access to services in South County.</p>	<p>4.02 – Agricultural Worker Housing Workplan</p>
<p><b>V. Promote racial equity in homeless services and permanent housing supportive services.</b></p>	
<p>a. Provide demographic data, including race and ethnicity, in all reports on homelessness to highlight and address inequities.</p>	<p>1.24 – Community Plan to End Homelessness</p>

<p>b. Provide trauma-informed care and racial equity/anti-racism training, as well as training on providing services that are accessible to persons with limited English proficiency and to persons with disabilities, to all staff working with people experiencing homelessness.</p>	<p>1.24 – Community Plan to End Homelessness</p>
<p>c. Align racial equity work in the homelessness sector with other racial equity initiatives in Santa Clara County.</p>	<p>1.24 – Community Plan to End Homelessness</p>
<p><b>VI. Continue support for fair housing enforcement, education, and outreach.</b></p>	
	<p>1.14 – Housing Assistance Program                  2.09 – Santa Clara County Association of Planning Officials                  2.18 – Training and Support to Homeowners Aging in Place                  2.28 – Track Housing Conditions                  4.02 – Agricultural Worker Housing Workplan</p>